

July 30, 2021

VIA ELECTRONIC FILING

The Honorable Jocelyn Boyd
Public Service Commission of South Carolina
101 Executive Center Drive
Columbia, South Carolina 29211

RE: Friends of the Earth and Sierra Club, Complainant/Petitioner v. South
Carolina Electric & Gas Company, Defendant/Respondent
Docket No. 2017-207-E

Request of the Office of Regulatory Staff for Rate Relief to South
Carolina Electric & Gas Company's Rates Pursuant to S.C. Code Ann. §
58-27-920
Docket No. 2017-305-E

Joint Application and Petition of South Carolina Electric & Gas
Company and Dominion Energy, Incorporated for Review and Approval
of a Proposed Business Combination between SCANA Corporation and
Dominion Energy, Incorporated, as May Be Required, and for a
Prudency Determination Regarding the Abandonment of the V.C.
Summer Units 2 & 3 Project and Associated Customer Benefits and Cost
Recovery Plans
Docket No. 2017-370-E

(This filing does not involve any change to the retail electric base rates
of Dominion Energy South Carolina, Inc.)

Dear Ms. Boyd:

By Order No. 2018-804 ("Order"), dated December 21, 2018, issued in the
above-referenced dockets, the Public Service Commission of South Carolina
("Commission") approved, among other things, the merger between Dominion
Energy, Inc. ("Dominion Energy" or "Company") and SCANA Corporation ("SCANA").
As part of its approval of the merger, the Commission also approved certain merger
conditions. One such merger condition requires that:

Dominion Energy will seek to minimize the reductions in
local employment, and in particular any involuntary
reductions, by allowing some of the Dominion Energy

(Continued . . .)

Services, Inc. employees supporting shared and common services functions and activities to be located in Cayce where it makes economic and practical sense to do so. In any case, it will maintain employees in Cayce when it is in the best interests of [Dominion Energy South Carolina, Inc.'s] customers to do so.

[Order No. 2018-804, Order Exhibit p.7].

In furtherance of this merger condition, Dominion Energy is required to report to the Commission on its progress twice a year until December 31, 2021. The purpose of this letter is to provide the Commission and the South Carolina Office of Regulatory Staff (“ORS”) with an update on this merger condition as of June 30, 2021.

As reported to the Commission and ORS in prior reports, the Company has been focused on integrating SCANA and its subsidiaries, including its employees, with Dominion Energy. The integration of SCANA into Dominion Energy has been a two-year endeavor involving numerous tasks and objectives all of which were accomplished with the perseverance and dedication of hundreds of Dominion Energy employees. In its last report, the Company informed the Commission and ORS that Dominion Energy substantially completed its integration efforts on January 1, 2021. Since January 1, 2021, Dominion Energy has been finalizing its integration efforts.

As last reported, a total of 1,369 employees from both Dominion Energy South Carolina, Inc. (“DESC”) and Dominion Energy Southeast Services, Inc. (“DESS”) qualified for participation in the Voluntary Retirement Program (“VRP”) and of that amount, 501 DESC and DESS employees enrolled in the VRP. Without sacrificing safe and efficient operations, 499 VRP participants based in South Carolina have transitioned out of the Dominion Energy workforce as of June 30, 2021. The remaining South Carolina based VRP participants will exit the employ of Dominion Energy by February 1, 2022.

As previously reported, South Carolina employees are also enjoying opportunities to work across the broader Dominion Energy enterprise and this continues today. Moreover, a number of employees, including information technology, cyber security, and environmental and gas safety personnel, are now performing national jobs from the Cayce location. Further, several former DESC employees have advanced to positions at Dominion Energy headquarters. In short, Dominion Energy has worked diligently to ensure that its Cayce-based workforce had direct input into the decisions and day-to-day operations of the Company by transitioning former DESS employees to DES roles, which impact all of Dominion Energy, and keeping those employees based in Cayce.

As of June 30, 2021, 3,560 Dominion Energy employees are located in South Carolina and of that amount 1,369 are located in Cayce.¹

With integration now largely complete and where it makes economic and practical sense to do so, Dominion Energy will continue to evaluate locating available positions in Cayce and remains committed to filling certain open positions with South Carolina based employees. In concise summary, Dominion Energy is maintaining a strong employment base in South Carolina and providing opportunities across its operations for South Carolina personnel.

By copy of this letter, Dominion Energy is providing a copy of this letter to all parties in the above-referenced dockets.

If you have any questions or concerns, please do not hesitate to contact us.

Very truly yours,



K. Chad Burgess

KCB/kms

cc: All Parties of Record in Docket No. 2017-207-E
All Parties of Record in Docket No. 2017-305-E
All Parties of Record in Docket No. 2017-370-E

¹ While Dominion Energy has been working to retain positions in Cayce, it has also been required to eliminate certain Cayce-based positions which were duplicative functions being performed in Richmond. For example, Dominion Energy maintained a corporate secretary's office in Richmond prior to the merger and therefore, it was not necessary for Dominion Energy to maintain a second corporate secretary's office in Cayce after the merger. In early 2019, Dominion Energy instituted an involuntary severance program which removed the Cayce-based corporate secretary's office from its workforce along with certain other duplicative positions. To date, Dominion Energy, DESS, and DESC have eliminated nine Cayce-based positions that are currently being performed in Richmond as well as 28 other positions not based in Cayce.